

Environmental and Sustainability Policy Statement

Introduction

Connect It Utility Services Ltd (CIUS) is committed to minimising the environmental impact of our operations across the construction and multi-utility services industry. We recognise our responsibility to protect the environment and understand the long-term commercial benefits of robust environmental and sustainability management. Our aim is to embed sustainability at the core of our business operations and culture. We operate across Great Britain (Scotland, England, and Wales), providing consultancy, design, and construction services in Multi Utility (MU) connections, including civils, power, water, and gas, directly to developers and Distribution Network Operators. We are committed to continual environmental improvement, legal compliance, and sustainable development.

Legal and Regulatory Compliance

CIUS complies with all applicable environmental legislation and statutory requirements, including but not limited to:

- Environment Act 2021
- Climate Change Act 2008 (as amended)
- The Waste (England and Wales) Regulations 2011
- The Environmental Permitting (England and Wales) Regulations 2016
- Control of Pollution Act 1974
- Wildlife and Countryside Act 1981
- The Water Resources Act 1991

We actively monitor legislative changes to maintain compliance and strive to exceed regulatory expectations.

Environmental Management System

Our Environmental and Sustainability Management System is certified to ISO 14001:2015. As part of this system, we:

- Identify environmental risks and opportunities
- Set measurable objectives and targets
- Monitor and measure our environmental impacts
- Conduct internal audits and management reviews
- Implement corrective and preventive actions to drive continual improvement

Environmental Commitments

We are committed to:

- Preventing pollution and mitigating environmental impacts, including those related to air quality, noise, vibration, odour, and lighting
- Identifying and managing environmental risks across all operations
- Responding efficiently to environmental incidents and emergencies
- Integrating sustainability into our daily decision-making processes

Waste Management and Circular Economy

CIUS applies the waste hierarchy across all operations: prevent, reuse, recycle, recover, dispose.

We:

- Implement Site Waste Management Plans (SWMPs)
- Maximise diversion of waste from landfill
- Incorporate circular economy principles such as material reuse, lifecycle planning, and resource recovery

Carbon and Climate Action

We are committed to reducing our carbon footprint and supporting the UK Government's Net Zero target by 2050. We will:

- Measure our Scope 1, 2, and 3 emissions
- Set and review annual carbon reduction targets
- Consider aligning with PAS 2060 and SBTi to validate carbon neutrality claims
- Publish annual Carbon Reduction Plans to monitor progress

Energy, Water, and Resource Efficiency

We aim to continually improve our resource efficiency by:

- Using energy, water, and materials efficiently throughout our operations
- Implementing responsible sourcing (e.g. FSC-certified timber)
- Evaluating the full life cycle impacts of materials and processes
- Monitoring site water usage and preventing pollution of watercourses

Biodiversity and Nature Recovery

We aim to support Biodiversity Net Gain (BNG) in line with the Environment Act 2021.

We:

- Conserve and enhance biodiversity in and around project sites
- Follow Natural England guidance and local biodiversity action plans

Sustainable Procurement and Transport

We aim to procure goods and services with minimal environmental impact.

We:

- Integrate sustainability into supplier selection and evaluation
- Prioritise local and low-carbon materials and suppliers
- Transition to low-emission vehicles and optimise logistics to reduce mileage and emissions

Leadership and Responsibilities

The Managing Director holds ultimate responsibility for environmental performance. The Head of SHEQ & Compliance oversees the implementation of our environmental management system.

Responsibilities are cascaded through the organisation as follows:

- Managers and supervisors implement this policy across daily operations

- All employees, contractors, and suppliers are expected to adhere to this policy and support its objectives

Communication and Training

CIUS ensures that all personnel understand their environmental responsibilities through:

- Role-based environmental training
- Toolbox talks, site inductions, and refresher sessions
- Professional development via IEMA and NEBOSH courses
- Communicating this policy internally and publicly, including on our website and in stakeholder reports

Stakeholder Engagement

CIUS work collaboratively with stakeholders including customers, regulators, local communities, employees, and suppliers.

We:

- Integrate feedback into environmental reviews and performance improvements
- Support industry-wide sustainability initiatives and community benefit schemes

Performance Monitoring and Continuous Improvement

To ensure continual improvement, we:

- Conduct regular audits, inspections, and management reviews
- Set SMART objectives and action plans
- Monitor key environmental KPIs, including:
 - Carbon emissions (tCO₂e)
 - Percentage of waste diverted from landfill
 - Number and severity of environmental incidents
 - Our EcoVadis sustainability performance score

Governance and Review

This policy is reviewed annually, or in response to significant operational or legal changes. It is supported by detailed procedures and is fully integrated into our business strategy and operational practices.

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