

Health and Safety Statement

Connect it Utility Services Ltd will ensure, as far as is reasonably practicable, in accordance with its duty under Section 2(3) of the Health and Safety at Work Act 1974, to fulfil its obligations to both personnel and the public who may be affected by its activities.

We will take all reasonable steps to promote and maintain safe and healthy working conditions, ensuring statutory obligations are met. Connect It make the following commitments in recognising its duties under:

- The Health and Safety at Work Act 1974,
- The Management of Health and Safety at Work Regulations 1999 and other relevant legislation.

We will:

1. Provide and maintain a safe place of work together with safe means of access and egress.
2. Provide and maintain plant and systems of work that are, as far as reasonably practicable, safe and without risk to health, safety and wellbeing in all company operations.
3. Ensure that all procedures and systems are designed and implemented to take account of health and safety considerations and that those processes are properly supervised.
4. Provide adequate welfare facilities.
5. Provide personnel with appropriate information, instruction, training, and supervision to avoid risk to health, safety and wellbeing.
6. Provide tools, equipment, and personal protective equipment for the safe execution of work and related activities.
7. Ensure that all visitors and contractors are made aware of Connect it Utility Services Ltd Health, Safety and wellbeing procedures including access control measures, emergency response procedures and first aid arrangements.
8. Ensure personnel are consulted on changes and provide a platform where they are encouraged to raise health, safety and wellbeing issues.
9. Make personnel aware of their legal duty under the Health and Safety at Work Act 1974 to take reasonable care of their own health, safety, and welfare and of others who may be affected by their acts or omissions.
10. Seek the co-operation and participation of personnel in ensuring compliance with Connect it's statutory duties.
11. Monitor regularly and review all operations to eliminate hazards and reduce OH&S risks and confirm adherence to Company and legislative requirements.
12. To seek continuous improvement in health, safety, and welfare performance by the setting of OH&S Objectives and in compliance to the ISO:45001 International Standard.
13. Have regard for the health, safety and environmental impact of any Company decisions or changes brought about by new or modified legislation.
14. Ensure that everyone is actively empowered to contribute towards achieving a work environment that is free of accidents, incidents, and ill health.

The managing director is responsible for the overall arrangements and for ensuring that the company's operations are always executed in such a manner as to ensure, so far as is reasonably practicable, the health, safety and welfare of all employees and others who may be impacted by its operations. The managing director will ensure that the health and safety policy is reviewed at regular intervals but as a minimum annually, to monitor its effectiveness and to ensure that it remains relevant and appropriate.

Date: 24/02/2025