

Environmental Policy

1. Purpose

This policy sets out how Connect It Utility Services Ltd (CIUS) manage environmental risks, minimises impacts, and continually improves environmental performance across our operations, supply chain, and project delivery. CIUS is committed to protecting the environment, preventing pollution, fulfilling its compliance obligations, and continually improving the effectiveness of its Environmental Management System (EMS). We seek to minimise the environmental impacts of our activities, products, and services through responsible resource management, climate change mitigation, biodiversity protection, and sustainable business practices.

We recognise climate change as a significant environmental challenge and will consider climate-related risks and opportunities in our strategic planning, operational activities, and project delivery.

We will work collaboratively with our clients, suppliers, contractors, and local communities to achieve these commitments.

2. Scope

This Policy applies to all employees, agency workers, contractors, subcontractors and any person working on behalf of Connect It Utility Services Ltd (CIUS).

It applies to all activities, products and services undertaken by CIUS across Great Britain, including consultancy, design, construction, commissioning and maintenance activities associated with multi-utility infrastructure projects.

This Policy forms part of the CIUS Integrated Management System (IMS) and establishes the environmental commitments, principles and requirements that apply throughout the organisation.

The Policy applies to environmental aspects and impacts arising from activities that CIUS can control and influence, including those associated with project delivery, procurement, supply chain activities, resource consumption, waste generation, pollution prevention, biodiversity and climate change.

3. Statement

Environmental Management and Compliance

- Comply with all applicable environmental legislation and regulatory requirements, including:
- Environment Act 2021.
- Climate Change Act 2008.
- Waste (England and Wales) Regulations 2011.
- Environmental Permitting (England and Wales) Regulations 2016.
- Control of Pollution Act 1974.
- Wildlife and Countryside Act 1981.
- Water Resources Act 1991.
- Identify, evaluate and periodically review environmental compliance obligations and associated risks and opportunities.

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Connect It Utility Services Limited	Environmental Policy	CIUS_EMS_POL_01
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- Identify and evaluate environmental aspects and impacts associated with our activities, products, and services and implement appropriate controls to minimise significant environmental impacts.
- Maintain an Environmental Management System aligned to ISO 14001 and integrated within the CIUS Integrated Management System.
- Consider the needs and expectations of interested parties, including clients, regulators, employees, local communities, suppliers, and statutory bodies.

Resource Efficiency and Waste

- Minimise waste generation and maximise recycling.
- Promote efficient use of materials, water, and energy.
- Support circular economy principles.
- Reduce waste to landfill.
- Apply lifecycle thinking when planning, designing, procuring, constructing, and delivering services.
- Seek opportunities to reduce material consumption and increase reuse and recovery of resources.
- Promote sustainable procurement practices that reduce environmental impacts throughout the supply chain.
- Consider environmental impacts and opportunities during design, planning, and project development to support sustainable outcomes.

Pollution Prevention

- Prevent pollution to land, air, and water.
- Control emissions, discharges, and hazardous substances.
- Ensure proper storage and handling of materials.
- Maintain effective controls to prevent pollution arising from fuel storage, waste handling, excavation activities, spillages, emissions, noise, dust, vibration, and surface water contamination.
- Implement controls to prevent contamination of watercourses, groundwater, drainage systems, and environmentally sensitive areas during construction and excavation activities.
- Ensure environmental emergency preparedness and response arrangements are established, maintained, periodically tested, and reviewed following incidents, exercises, or significant changes.
- Commit to the prevention of pollution and the protection of the environment, including air, water, land, biodiversity, and natural resources.

Natural Environment and Biodiversity

- Protect biodiversity and natural habitats where practicable.
- Support biodiversity enhancement and biodiversity net gain principles where applicable to our operations and projects.
- Consider ecological constraints and biodiversity impacts during project planning and delivery.
- Comply with wildlife protection, habitat conservation, and environmental permitting requirements.
- Minimise the environmental impact of site activities.
- Comply with environmental and wildlife regulations.

Supply Chain and Procurement Management

- Work with suppliers to improve environmental performance.
- Promote sustainable sourcing of materials.
- Support reduction of supply chain emissions.
- Assess environmental risks and opportunities within the supply chain.

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- Encourage suppliers and subcontractors to adopt recognised environmental management practices.

Continuous Improvement

- Establish measurable environmental objectives, targets, and performance indicators that support continual improvement and compliance obligations and monitor and report performance.
- Use environmental performance data, audits, inspections, incidents, lessons learned, and management reviews to drive continual improvement.

4. Responsibilities

- **Managing Director** retains overall accountability for environmental performance and the effectiveness of the Environmental Management System, which forms part of the Integrated Management System (IMS).
- **Head of SHEQ & Compliance** provides management oversight of environmental performance, compliance obligations and the effective implementation of the Environmental Management System.
- **The Sustainability & ESG Advisor** is responsible for coordinating, maintaining and continually improving the Environmental Management System, including environmental compliance, performance monitoring and reporting activities.
- **The SHEQ Team** supports the implementation of the Integrated Management System by providing environmental support, advice, assurance and operational assistance across the business.
- **Managers** are responsible for ensuring environmental requirements are communicated, understood and implemented within their areas of responsibility.
- **Employees, Contractors and Subcontractors** working for or on behalf of CIUS must comply with environmental requirements and support the commitments and objectives of this Policy.

5. Environmental Management Arrangements

Governance

- Environmental performance, compliance obligations, risks, opportunities, objectives and improvement actions shall be monitored and reviewed through the Integrated Management System.
- Environmental matters shall be reviewed through management review processes, compliance evaluations, audits and other appropriate governance arrangements.
- The Environmental Committee provides a forum for promoting environmental awareness, engagement, continual improvement and the achievement of environmental objectives across the organisation.
- Environmental performance information shall be reported to senior management to support informed decision-making and continual improvement.

Training and Awareness

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CIUS shall identify environmental competence requirements associated with relevant roles and activities. Appropriate training, awareness, instruction, and communication shall be provided to ensure employees, contractors and contingent workers understand:

- Their environmental responsibilities.
- Significant environmental aspects and impacts associated with their work.
- Environmental emergency response requirements.
- Relevant legal and company requirements.
- Their contribution to achieving environmental objectives and continual improvement.

6. Monitoring and Review

Environmental performance shall be monitored and reviewed through:

- Environmental objectives, targets and action plans.
- Findings and trends arising from audits, inspections, incidents, near misses, complaints, and compliance evaluations.
- Monitoring of waste generation, recycling performance, energy consumption, water consumption, fuel use, and carbon emissions.
- Customer, regulator, and interested party feedback.
- Management Review meetings.
- External certification and assurance activities.

Information obtained through monitoring, audits, inspections, incidents, compliance evaluations and management reviews shall be evaluated to identify opportunities for continual improvement.

This Policy shall be reviewed:

- Annually.
- Following significant legislative or regulatory changes.
- Following significant operational change.
- Following significant environmental incidents.
- Following audit findings identifying deficiencies.
- Where changes to business activities, client requirements or other relevant circumstances require review.

7. Supporting Documents

This Environmental Policy is supported by a range of management systems, plans, and procedures that ensure its effective implementation across the organisation. These include, but are not limited to:

- CIUS_HSMS_POL_05 Health and Safety Statement.
- CIUS_EMS_POL_02 Sustainability Policy.
- CIUS_EMS_PRO_101 Waste Management and Disposal Procedure.
- CIUS_EMS_PRO_102 Arrangements for Managing Environmental Emergencies and Incidents.
- CIUS_EMS_PRO_103 Spill Response Procedure.
- CIUS_EMS_PRO_104 Procedure for identification of Environmental Aspects.

Signed on behalf of the Directors of Connect It Utility Services Limited.

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Signature: 

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[Laban Giles, Managing Director]

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