

Modern Slavery and Human Trafficking

Connect It are a multi-utility services company delivering a range of utility infrastructure works including network maintenance, multi-utility, electricity, water, gas and fibre from single or dual utility to multiple plot and services connections covering the United Kingdom.

Connect It is committed to the improvement of the environment of its activity's, products and services for both employees, customers and those within our sphere of influence.

Connect It is also accredited to ISO 9001:2015 Quality Management System.

Connect It is committed to driving out acts of modern-day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors, and partners.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain within Connect It.

As part of the Company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Directors and Senior Management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A full copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained from the HR department upon request.

This Policy takes into account, and supports, the policies, procedures and requirements documented in our Management System, compliant with the requirements of ISO 9001:2015. The implementation and operation of this management system underlines our commitment to this policy. Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached.

Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

This document is part of the Company's ISO Systems and as such is subject to controlled distribution and updating according to the CIUS_QMS_PRO_4 Procedure for Document Control

Uncontrolled when printed. Date Printed 18/05/2026

Confidentiality Level: Internal		
Connect It Utility Services Limited	Modern Slavery and Human Trafficking	CIUS_HR_POL_17
18/05/2026 – Version No. 9	Owner: HR	Approver: Managing Director

The ultimate responsibility for slavery and human trafficking not taking place within the organisation lies with the Managing Director who will ensure that it is given equal priority with other major business objectives. Implementation of this policy is a line management responsibility at all levels together with participation of all employees.

This policy, supported by instructions, procedures and organisational arrangements within Connect It, is to be applied to all activities, products and services carried out by the company. All directors, managers, supervisors, employees and sub-contractors will enforce this policy.

The policy will be revised and updated as necessary.



Signature: _____

Laban Giles, Managing Director

Date: 18/05/2026

This document is part of the Company's ISO Systems and as such is subject to controlled distribution and updating according to the
CIUS_QMS_PRO_4 Procedure for Document Control

Uncontrolled when printed. Date Printed 18/05/2026

Confidentiality Level: Internal		
Connect It Utility Services Limited	Modern Slavery and Human Trafficking	CIUS_HR_POL_17
18/05/2026 – Version No. 9	Owner: HR	Approver: Managing Director